Higher Education for Sisters in Africa (HESA)  
Program Evaluation Key Outcomes April 2019

5 **Objectives**

- Provide opportunities for Catholic sisters to access & obtain post-secondary education.
- Increase sisters’ competencies in their fields, toward greater effectiveness in their ministries.
- Increase sisters’ capacities to strengthen the sustainability & internal systems of their congregations.
- Assist HESA alumnae to use their acquired skills & knowledge to enhance & sustain their ministries / congregations.
- Disseminate best practices & learnings from ASEC & HESA, as well as models of innovative access to education.

A total of **1,108** sisters have been served by the HESA program. Recruitment in Phase II, Year 3 has been the largest to date.

### Partnerships

**Maintained**

**New Partners ’18/’19:** Jordan University College & Catholic University Institute of Buea

### Sisters Have Graduated

**268** sisters have graduated.

**Honors/Awards:**
- 26 1st Class Honors
- 32 2nd Class Honors
- 15 Other Awards

### Sisters Have Withdrawn

**45** sisters have withdrawn.

**Top 3 Reasons:**
1. Institutional Request
2. Left Congregation
3. Personal Issues

### Workshop Successes

- **Orientation Attendance Rate:** 99%
- **Reflective Learning Attendance Rate:** 88%
- **HESA Alumnae Workshop Attendance Rate:** 42%

In the 2019 ASEC Alumnae Survey, HESA alumnae met all outcome goals except the use of knowledge & skills to benefit their congregations, which fell below by 7%.

### Key Outcome Figures

<table>
<thead>
<tr>
<th>Field</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>41.7%</td>
</tr>
<tr>
<td>Econ. &amp; Bus. Admin.</td>
<td>14.8%</td>
</tr>
<tr>
<td>Medical Sciences</td>
<td>9.7%</td>
</tr>
<tr>
<td>Theology &amp; Religion</td>
<td>8.7%</td>
</tr>
<tr>
<td>Leader. &amp; Res. Man.</td>
<td>8.7%</td>
</tr>
<tr>
<td>Humanities</td>
<td>7.4%</td>
</tr>
<tr>
<td>Undetermined</td>
<td>3%</td>
</tr>
<tr>
<td>STEM</td>
<td>2.4%</td>
</tr>
<tr>
<td>Counseling &amp; Psychology</td>
<td>2%</td>
</tr>
<tr>
<td>Social Work</td>
<td>1.2%</td>
</tr>
<tr>
<td>Law</td>
<td>0.5%</td>
</tr>
</tbody>
</table>

In the 2019 ASEC Alumnae Survey, HESA alumnae met all outcome goals except the use of knowledge & skills to benefit their congregations, which fell below by 7%.

### Use of Knowledge & Skills to Benefit Congregation

- **Yes, After HESA:** 63%
- **Yes, After SLDI:** 20%
- **No:** 12%

### Workshop Successes

- **Leadership Role in Ministry (n = 106):**
  - Took up Leadership Role: 47%
  -未参加: 19%
  -未参加但考虑: 31%

- **Made Improvements to Internal Systems of Congregation (n = 97):**
  - Improved: 41%
  -未参加: 20%
  -未参加但考虑: 30%

- **Received an Increase in Earnings (n = 99):**
  - Increased: 41%
  -未参加: 8%
  -未参加但考虑: 50%

- **Took up Leadership Role Outside of Ministry (n = 104):**
  - Took up Leadership Role: 28%
  -未参加: 8%
  -未参加但考虑: 61%

In both Phase I & Phase II, the majority of HESA sisters are earning bachelor’s degrees.

- Master’s Degrees: **200**
- Bachelor’s Degrees: **216**
- Diplomas*: **62** (Includes one certificate)

© African Sisters Education Collaborative, 2019. All rights reserved.